[Date]

Assemblywoman Lorena Gonzalez

Chair, Assembly Appropriations Committee

State Capitol, Room 2114

Sacramento, CA  95814

RE: Assembly Bill 375 (Medina) Position: Support

Dear Assemblywoman Gonzalez:

[Name/Organization] supports AB 375 (Medina) which would change the percentage of hours a part-time, temporary employee may teach up to 85% of the hours per week of a full-time employee having comparable duties.

Current law requires that an individual employed to teach community college courses for 67% or less of the hours per week considered a full-time assignment, excluding substitute service, be classified as a temporary employee and not become a contract employee.

Under the 67% threshold, many faculty members teach in multiple community college districts at the same time to piece together a full-time schedule (so called "freeway flyers"), limiting their ability to participate in the campus community and be a resource to students.

AB 375 (Medina) would change the percentage of the full-time equivalent load to the range of 80% to 85%, for any new agreement, or upon expiration of any negotiated agreement in effect on January 1, 2022.

**Cost Impacts:**

This bill was also carefully crafted to ensure that any costs associated with implementation would be minor and absorbable. AB 375 (Medina) requires not change to and has no impact on the number of total instructional units provided by community colleges – which is determined by enrollment and not the part-time threshold. Additionally, the new threshold of 85% was chosen specifically to avoid ACA triggers and will result in no new health care costs for the community college system.

This bill is a crucial first step in improving the working conditions for the part-time faculty in California Community Colleges as well as helping to improving outcomes for the over 2 million students it serves.

For these reasons, we urge an “AYE” vote on AB 375 (Medina) when it comes before you in Assembly Appropriations Committee.

Sincerely,

[Signature]

[Name/Organization]